



**ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS
OIL AND NATURAL GAS CORPORATION LTD., NEW DELHI**
Registered with the Registrar of Societies, U.P., Lucknow, Registration No. 172 (1967-68)



R. P. Pandey
President CWC
Mob.: 09435744241

V. Natarajan
General Secretary- CWC
Mob.: 09428332019

No.ASTO/ CWC/Welf./Prom/12-13

Date: September 26, 2012

To,
The Director (Human Resources)
Oil and Natural Gas Corporation Limited
Jeevan Bharti Bldg, Tower-II
124, Indira Chowk
New Delhi.

Sub: Promotion anomaly in respect of Sports person recruited at Jr. Suptd.

Sir,

ONGC has been recruiting sportspersons under sports quota at various levels since the early 1980s, after the setting up of Sports & Culture Department. Sportspersons have been recruited at various levels depending upon their level of participation and educational qualifications.

Sir, we would like to bring to your notice that the sportspersons who were recruited at Junior Superintendent, i.e. Top of Class III prior to 1999 were promoted to E0 in four years as per the erstwhile MRPR 97. Sportsperson who were recruited after 1999 were covered under MRPR 2004 and had been considered for promotion to E0 in six years instead of four years. Thereafter the ONGC Sports Policy had been introduced in April 2008 under which the promotion period was again reduced to four years. All those sportspersons who were recruited after 2003, have benefitted in promotion under this Policy.

Thus sportspersons recruited between 1999 and 2003 have been at a disadvantage in terms of promotion criteria of six years vis-à-vis those recruited before 1999 and after 2003.

ONGC Management has been receptive to the ASTO's suggestions on employee welfare issues, and has been kind enough to take up these issues in a positive manner. We would like your kind intervention in the above issue, where only a limited number of



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sportspersons have been affected and request you that they may kindly also be promoted to E0 level with a four year criteria instead of six years as had been done.

Yours Sincerely,

(R.P. Pandey)
President – ASTO CWC