

# THE ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS



**Oil & Natural Gas Corporation Ltd.**

**MEHSANA ASSET, MEHSANA**

Registered with the Registrar of Societies UP Govt. Lucknow

Registration No. 172 (1967-68)



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No.EMS/ MHN/AII/2013-14

Date: 28.12.2013

To,  
Dr. Subhash C. Khuntia  
Additional Secretary & Financial Advisor  
Ministry of Petroleum & Natural Gas,  
Government of India,  
New Delhi.

**SUB: Special Allowance for serving in difficult field conditions.**

Sir,

It is to mention that ONGC work centers are located in all parts of country and also in offshore sea areas. The operations of ONGC are entirely different from other CPSE as ONGC carrying out mainly E&P business in onshore & offshore areas, activities ranging from Surveying in difficult terrain of Himalaya's areas to Arabian seas & East Coast Sea, Drilling, Work over Jobs and Production.

All of ONGC onshore areas are located in remote, economically backward and logistically difficult where employees are toiling hard in open sky under scorching heat, rains and chilly conditions round the clock during the year.

ONGC operational activities are also carried out in deep sea, hundreds miles away from the main land. Employees are posted on offshore drilling rigs, production platforms and other installations, where the living & working conditions are extremely challenging and hazardous. Employees have to work in physical isolation from their families facing extreme weather conditions and are exposed to various types of chemical and biological hazardous.

Sir, in view of considering the extremely difficult working conditions in Onshore and Offshore areas, which cannot be compared to any other CPSE in the oil sector, the proposal for grant of special allowance to the employees working in field sites in Onshore (15% of BP) and Offshore (30% of BP) areas as proposed by the ONGC management to MoPNG shall be kept outside the ceiling of 50% of basic pay.

In view of the position explained above, it requested that proposal of ONGC management may please be considered favorably for approval and issuance of guidelines to DPE on proposal.

With warm regards.

Yours truly,

(Suresh Chandra)

Vice President, ASTO-CWC