



**Association of Scientific & Technical Officers
Oil and Natural Gas Corporation Limited
Central Working Committee**

Registered with Registrar of Society, Uttarakhand, Dehradun, Regd.No.172 (1967-1968)



R. P. Pandey
President-CWC

No.ASTO/CWC/Pres/2011-13

Date: 22.05.2013

To,

The Chairman & Managing Director
Oil and Natural Gas Corporation Limited
Jeevan Bharti Bldg, Tower-II
124, Indira Chowk
New Delhi.

Sub: Introduction of Second HBA.

Sir,

On behalf of the present ASTO, I would like to congratulate the ONGC Management for the timely resolution of some of the major issues on employee welfare. These had been mutually agreed during the bilateral meetings between the ONGC Management and ASTO. The positive approach of our Management has proved to be a catalyst in boosting the sagging morale of the employees.

During the bilateral meetings held, one of the issues, which had been agreed, was of disbursing a 2nd House Building Advance for buying a house. This employee welfare issue is yet to be resolved. A timely and quick redressal of this long pending issue shall further motivate employees.

It is therefore, requested that necessary formal orders, may be issued at the earliest.

With warm regards,

Sincerely yours

(R. P. Pandey)

Copy to:

1. Director (HR), ONGC, Jeevan Bharti Bldg, New Delhi.
2. Director (Finance), ONGC, Jeevan Bharti Bldg, New Delhi.
3. Director (Offshore), ONGC, Jeevan Bharti Bldg, New Delhi.
4. Director (T&FS), ONGC, Jeevan Bharti Bldg, New Delhi.
5. Director (Exploration), ONGC, Jeevan Bharti Bldg, New Delhi.
6. Director (Onshore), ONGC, Jeevan Bharti Bldg, New Delhi.
7. ED-Chief ER, ONGC, Tel Bhavan, Dehradun.
8. Presidents/Secretaries, All ASTO Units.