



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL & NATURAL GAS CORPORATION LIMITED

(Registered with the Registrar of Societies, Dehradun)

Tel Bhavan, Dehradun – 248003 (Uttarakhand)

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Newsletter – 9

Date: July 29, 2013

Dear ONGCians,

Friends, you are all aware of the troubled circumstances, under which the reigns of ASTO were handed over to the present body. Even though we have been sailing in troubled waters; all the challenges/ tribulation have been withstood so far and we have emerged stronger with your continued support. True to our mission ASTO, has been continuously striving to safeguard, promote the common interests of our community and organization. Continuing with our never ending efforts, an ASTO – CEC meeting was held in Mumbai on July 25, 2013 followed by a bilateral meeting with ONGC Management on July 27, 2013 on issues related to safety and security.

Office Bearers of ASTO, from various units discussed the safety / security concerns related to their work centres during the CEC meeting held on July 25, 2013. Presentations were made by some ASTO office bearers while others apprised about the safety issues at their work centres. After detailed discussions, a team was constituted to deliver a combined presentation on the important issues of the all the work centres to the Management.

The bi-lateral meeting with ONGC Management was held on July 27, 2013. The meeting was chaired by Mr. Sudhir Vasudeva, C&MD and also present in the meeting were Mr. P K Borthakur, Director (Offshore), Mr. N K Verma, Director (E) and Mr. K Satyanarayan, OSD Director (Onshore). A presentation was made by the Management on the offshore safety policy, procedures and actions being taken to safeguard the employees. A presentation was also made by the Team ASTO on the glaring lapses in safety and security at offshore / onshore locations. Poor and unsafe living conditions at installations and drill sites were highlighted through photographs of the location. Concerns were raised about security / fire departments being treated as dumping grounds for posting of Employees from disciplines like CPOs / DEOs, without any formal training, raising concerns about the seriousness of security. The issues raised by ASTO were taken note by C&MD, Director (Off.) & OSD - Director (On.) and early action has been promised on these issues.

The following employee welfare issues were also discussed with C&MD:

1. About the provision of Laptop, C&MD intimated that the proposal is lying with EC for modalities on provision for laptop.
2. Chief ER informed that the proposal for second HBA for buying a new house is ready for approval of the EC. C&MD directed that the issue be brought up early so that he can announce the same on August 15, 2013.
3. C&MD directed that the issue of definition of field personnel be sorted out immediately so that additional 1 mark for promotion for field executives can be implemented.
4. C&MD also directed that the Long service reward scheme to be reviewed for provision of rewards during the service period as and when the service milestones are achieved, instead of at the time of retirement. Further benefit be extended to death cases also.
5. ASTO and Management to jointly take up the issue of better employee benefits under Maharatna status with Ministry.
6. Infusion of funds in the old PRBS scheme for closure and new pension scheme as per DPE guidelines has been approved and details will follow soon.
7. Field allowances to be reviewed immediately and practices in other PSUs will be taken into account.
8. Issue of upgraded employees to be sorted out immediately.
9. C&MD also directed to review ASTO's proposal of medical benefits to dependent parents of retired employees.
10. Four QTFs as per the earlier practice is also under approval with EC.
11. The promotion from E5 to E6 will be approved before August 15, 2013.
12. Pending PARs for 2010-11 will be approved and released shortly.

Due to paucity of time after discussion on safety and security issues, only the above welfare issues could be put up in the meeting. Other welfare issues will be taken up separately by ASTO.

LONG LIVE ASTO