



## ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL & NATURAL GAS CORPORATION LIMITED

(Registered with the Registrar of Societies, Dehradun)

Tel Bhavan, Dehradun – 248003 (Uttarakhand)

[www.astodehradun.com](http://www.astodehradun.com)



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Date: July 13, 2014

News Letter - 14

Dear ONGCian,

Greetings to all the members of ASTO, Dehradun. We would like to update you on some of the employee welfare issues, which ASTO had been pursuing:

1. After long persuasion, the Management has agreed to extend the Air Travel Facility during tour to E1 level executives also.
2. The long service reward scheme has also been extended for cases of death during the service. So far the scheme covered only employees superannuating on the normal retiring age or VRS.
3. The retention of sim card/ mobile number provided by ONGC, after retirement has also been approved by the ONGC Management. Retention of mobile number on transfer will be pursued once the 'One Nation One Number' plan is implemented by TRAI / Government.
4. Like internet data card, employees can now have the option of mobile services from service providers like Vodaphone and Airtel also.
5. The employee can now avail medical facility for dependent parents staying anywhere in India. The necessity of six months stay of dependent parents with the employee has been done away with.

The following issues are also under active consideration:

1. Provision of long service reward during the service period itself after completion of each milestone period instead of the entire reward at the time of superannuation.
2. As you are aware we had represented to the MOPNG our case of 40% component of the PRP payable out of the incremental profits for the year 2012-13, which we are not eligible as per DPE guidelines due to decrease in our Net Profits for the year over the previous year. Our representation had been based on the fact that our profits for the year 2012-13 would have been higher but for the increased subsidy burden shared by ONGC and increase in cess rate on which the employees / Management does not have any control. Our representation is under active consideration and we are aggressively following our case.
3. One grace mark for field going employees is also under final approval.

LONG LIVE ASTO

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