



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED

Registered with the Registrar of Societies, Dehradun Uttarakhand, Registration No. 172 (1967-68)

Tel Bhawan, Dehradun - 248 003 Uttarakhand (India)

www : astodehradun.com



Anil Negi
President
9410390177

Durgesh Bhatia
Vice President
9410391499

Nishant Kumar
Secretary
9410391736

Capt. S K Sangwan
Joint Secretary
9410391430

Atul Kumar Rajput
Treasurer
9410396059

NEWSLETTER-2

Dated: 11th May 2012

Dear ONGCians,

Greetings once again!!! Dehra Dun ASTO Executive Body is proud to update all the members of ASTO, about the First Bilateral meeting of the newly elected ASTO -CWC with ONGC Management which was held on May 9, 2012 at New Delhi.

The meeting has held in a very positive environment and was chaired by Mr. Sudhir Vasudeva, CMD. Mr. K S Jamestin, Director (HR) was also present during the meeting. ASTO body was represented by Mr. R P Pandey, President - CWC, Mr. V Natarajan, General Secretary - CWC along with 20 other representatives of ASTO from each work centre.

Management was quite receptive on the Agenda points relating to employee welfare and the discussions were progressive.

Update on discussions is as under:

- 1. Mining Allowance:** ASTO had demanded payment of mining allowance to all executives of ONGC @15%. Management has agreed to the proposal in principle.
- 2. Facilities:** ASTO demanded restoration of withdrawn facilities which was agreed to by ONGC Management in principle, like the Laptop, mobile handset, Membership of professional bodies, portfolio bag, internet facilities, residential landline phone as per entitlement etc.

A committee of ASTO representatives has been constituted to work out the modalities of provision of these facilities to the employees and present the same to management.
- 3. New Pension Scheme (PRBS):** Management made a presentation of the new pension scheme (PRBS). ASTO has sought the details on the new scheme and an internal ASTO committee has been formed to review the pension scheme.
- 4. CSSS:** Management made a presentation on CSSS, wherein it has been proposed to increase the amount to Rs. 40 Lakhs. ASTO committee has been constituted to review the CSSS scheme.
- 5. Air Travel Entitlement:** Management has agreed to reduce the eligibility level for air travel entitlement.



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6. **Additional Special Allowance:** There are certain special allowances exempt under section 10(14) of the Income Tax Act and these are not considered in the nature of perquisites as defined under 17(2) of the Act. ASTO demanded that these allowances be introduced for the employees. Management has assured that provision of these allowances is under active consideration.
7. **Pay Anomaly:** Pay anomalies arising due to pay revision will be settled by the Management on priority basis.
8. **Out of Pocket Allowance:** ASTO has demanded review of out of pocket allowances for services rendered by employees after office hours. The same has been agreed for review by the Management.
9. **White Goods Scheme:** The white goods scheme in the current form will be reviewed and ASTO has been asked to work out the modalities and present the same to the Management.
10. **Medical Facilities:** It has been agreed that the medical records of all the employees will be centralized so that employees can avail medical facility at any work centre.
11. **Tax on Superannuation Memento:** The issue of deduction of tax on superannuation mementoes will be examined in consultation with the external Income Tax consultant.
12. **Definition of Q1 qualification:** The Office Order No. 20(6)/RP/11/CP/pt. file dated 25.08.2011 for Q1 qualifications will be reviewed by the management.
13. **HBA Scheme:** Management has agreed to review second advance within the eligible amount for purchasing a new house.
14. **Hill Allowance:** Management has agreed to review the hill allowance being currently paid.
15. **1/3rd Relaxation (Career growth):** The issue was discussed with the Management. ASTO has been asked to provide the details to Head (R&P) for review by the Management.

To reduce delays in communication on ASTO updates, we request all the officers to register their e-mail IDs at our website www.astodehradun.com and receive the updates directly.

“Long Live ASTO Unity”