



**ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS**  
**OIL AND NATURAL GAS CORPORATION LTD., NEW DELHI**  
Registered with the Registrar of Societies, U.P., Lucknow, Registration No. 172 (1967-68)



**R. P. Pandey**  
President CWC  
Mob.: 09435744241

**V. Natarajan**  
General Secretary- CWC  
Mob.: 09428332019

No.ASTO/CWC/Pres/2011-13

15.04.2013

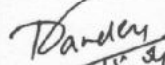
**RESOLUTION**


A meeting of all unit Presidents was convened at New Delhi on 10.04.2013 to deliberate on the urgent issue of "Safety of Operational installations" - both offshore and onshore - in ONGC. The purpose of the meeting was to address the issue of sagging confidence among the officers and their family members due to safety concerns in the operational areas. The meeting deliberated on the issue taking into consideration the President's letter on the subject, Safety and Security in the operational areas, dated 20.03.2012 and the recent letters written by the unit Presidents of Mumbai, Vadodara and Hazira. The media reports quoting OISD sources about the lack of certification for our offshore installations/Rigs and the implied slackness in safety standards was also taken note of.

**The meeting resolved to approach the management for an early convening of the ASTO CEC to deliberate the issue of safety and seek complete information on the existing practices and the new initiatives, if any, on the issue of safety of our installations and operations crew from the management.** So that to have sufficient information sharing with a special focus on the present safety status of offshore platforms, manning norms, steps underway for revamping, details of offshore safety related training programmes, status of HUET (Helicopter Underwater Escape Training) fulfillment by contractor's personnel etc. and other aspects like the precautions and contingency plans to deal with the possible terrorist's threat to the offshore installations.

In addition, the meeting took stock of the progress made on several other bilateral issues that have been raised with the management. The members felt that in general, management has been adopting a non-serious approach to the bilateral process and this is a matter of a grave concern. The different options available with ASTO to face this situation were discussed and an action plan was charted out.

- The President, CWC apprised the house about the status of registration of ASTO under the society act and the measures being taken for the renewal of the Registration. In this connection, audited accounts for the last five years are required to be submitted to the Registrar of Societies. Letters were issued to the erstwhile office bearers who were in office during 2008-09 for the submission of accounts, but there has been no response from them. In the absence of response from the respected office bearers of 2008-09, it was resolved to treat the entire unaccounted amount (of that period) as outstanding against their names, finalise the accounts and proceed against them legally for the recovery of the outstanding amount to comply with the requirements of the Society Act.
- All the individual units are also requested to finalise their accounts for the current financial year, get them audited and submit the same for the consideration of CEC at an early date.
- The house desired that the new pension scheme in line with the recommendations of DPE w.e.f. 01.01.2007 should be implemented at the earliest and the benefits from the existing PRBS to all members should be distributed in a fair and transparent manner.
- It also took note that more than 600 executives have not been paid their PRP for the years 2010-11 & 2011-12 for whatever reason and that ASTO should insist that PRP to these individuals should be disbursed along with interest @ 18%.
- It is learnt that the grant of one additional mark for personnel posted in field / operations while considering them for promotions has been unilaterally discontinued leading to denial of promotions to many executives posted in field / operational areas. This issue has to be remedied immediately.
- The meeting took note of the initiatives of Mr. A.K.Bansal, GM(P) who was instrumental in flagging and pursuing the issue of royalty payments in JV operations that has resulted in huge savings to the tune of 4000 crores. It was resolved to felicitate Mr. A.K.Bansal, GM (P) for his exemplary service to the company during the next CEC meeting.

  
15.04.13  
**R.P. Pandey**  
PRESIDENT - CWC

  
15/4/13  
**V. Natarajan**  
GENERAL SECRETARY-CWC

Encl: 1. List of participants