



**ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS
OIL AND NATURAL GAS CORPORATION LIMITED**

Registered with the Registrar of Societies, Dehradun Uttarakhand, Registration No. 172 (1967-68)
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NEWSLETTER-4

Dated: 16th August 2012

Dear ONGCians,

Greetings once again!!! Dehra Dun ASTO Executive Body is proud to update all the members of ASTO, about the latest developments on the welfare issues of the ONGCians which could only be possible with the continuous efforts and dialogue with the management.

Apart from payment of mining allowance in the month of July 2012, the following announcements relating to welfare issues were made by Chairman and Managing Director, during his Independence Day Speech at Dehra Dun on 15th August 2012.

1. Flight entitlement for E2 level Executives for all official tours, training etc. provided the distance involved is more than 500 kms.
2. Minimum service required for eligibility for car loan has been reduced from three years to one year in respect of E-0 level executives; and from three years to two years in respect of the E-1 level executives who join as Graduate Trainees or directly at E-1 level. Further, fresh entrants (executives) at other levels shall be eligible on completion of initial probation.
3. Review of monetary ceilings and clubbing of advances for different purposes under ONGC HBA Scheme to 35, 40 and 45 lakhs respectively.
4. Approval for removal of pay anomaly consequent upon revision of pay scales w.e.f. 01.01.2007.
5. Instead of a memento, felicitation of employees with gold coins at the time of superannuation or voluntary retirement for their loyalty for the company.
6. Payment of membership fees to the professional institutions for enhancement of professional and technical knowledge directly by ONGC.

We are also pleased to inform that our ASTO website www.astodehradun.com has been redesigned recently. All are requested to share this information amongst your friends and colleagues who are yet to register their mail ids, for receiving updates through e-mail.

“Long Live ASTO Unity”